

## **Bird window collision mortality and success of bird-friendly window design**

In North America, an estimated 1 billion birds are killed by colliding with windows each year. Estimating the number of birds of different species killed by windows is challenging, given high rates of scavenging. Solutions are readily available to prevent bird mortality from window collisions, including retrofitting windows with bird-safe designs (e.g., parachute cord, UV patterns, fritted windows, adhesive markers, and decorative murals). Yet, little is known about the effectiveness and uptake of mitigation measures across urban landscapes.

**Your role** - We are looking for an MSc or PhD student to join an exciting, collaborative team of researchers, policy-makers, and volunteers from Carleton University, Environment and Climate Change Canada, and [Safe Wings Ottawa](#). The student will lead a study quantifying the rate of window collision mortality across different buildings using scavenging studies and acoustic recorders. They will also explore the effectiveness of different bird-safe window design. These data will be used in a decision-science framework to examine where different conservation approaches are most effective to prevent window collisions. The results from this project will support grassroots movements to advocate for retrofitting of windows with bird-safe design. The results will also inform national standards to tackle the issue of window collisions at a federal level. The student will have an opportunity to learn to co-develop scientific research, conduct urban field work, and improve conservation policy and practice. The position start date is September 2023, with potential opportunity for summer field work. The student will be supervised by Dr. Rachel Buxton and co-supervised by Dr. Barbara Frei.

### **Selection Criteria**

#### Essential Skills and Qualifications

1. An undergraduate degree in ecology, conservation science, environmental science, geography, or related field. Relevant work related experience will also be considered.
2. Strong research, leadership, and communication skills.
3. Inter-personal skills.
4. Enthusiasm and kindness.
5. A desire to make the world a better place for people and nature.

#### Desirable Skills

1. Experience identifying birds.
2. Coding skills in R.

**Application details** - Note that we are only accepting Canadian students at this time. Applicants should send the following to Rachel Buxton ([Rachel.Buxton@carleton.ca](mailto:Rachel.Buxton@carleton.ca)) by January 9: 1) Letter of interest summarizing your experience; 2) Curriculum Vitae; 3) Contact details for three references; and 4) University transcripts (unofficial are fine). **Please use the subject line Bird Window Collisions application.**



Carleton University is committed to fostering diversity within its community as a source of excellence, cultural enrichment, and social strength. We welcome those who would contribute to the further diversification of our university including, but not limited to: First Nations, Inuit and Métis peoples; women; visible minorities; persons with disabilities; and persons of any sexual orientation, gender identity and/or expression. Carleton understands that career paths vary. Legitimate career interruptions will in no way prejudice the assessment process and their impact will be taken into careful consideration.

### **About Carleton University**

Carleton University is a dynamic and innovative research and teaching institution with a national and international reputation as a leader in collaborative teaching and learning, research and governance. With over 29,000 students, 950 academic faculty, and 2,000 staff and more than 100 programs of study, we encourage creative risk-taking enabling minds to connect, discover and generate transformative knowledge. Carleton University is located in Ottawa, Canada's capital city, which has a population of almost one million and reflects the country's bilingual and multicultural character.